

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2006 – May 22, 2007.

1) Employment Unit Location/Name: CBS RADIO – PHOENIX MARKET

2) Unit Members (List all station call signs and communities of license):  
 KMLE-FM Chandler, Arizona  
 KZON-FM Phoenix, Arizona  
 KOOL-FM Phoenix, Arizona

3) EEO Contact Information for Employment Unit:

Mailing Address: EEO Administrative CBS Radio 840 N. Central Avenue Phoenix, Arizona 85004	Telephone Number: (602) 452-1002
	Contact Person: Gloria Navarrette
	E-mail Address: gloria.navarrette@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Director of Sales - KMLE (FEB 07)	<a href="http://www.monster.com">www.monster.com</a>
2. HR/Payroll – KMLE/KOOL/KZON - (FEB 07)	<a href="http://www.monster.com">www.monster.com</a>
3. Local Sales Manager – KMLE - (JAN 07)	<a href="http://www.monster.com">www.monster.com</a>
4. Account Executive – KMLE - (DEC 06)	<a href="http://www.monster.com">www.monster.com</a>
5. Program Director – KOOL (NOV 06)	<a href="http://www.monster.com">www.monster.com</a>
6. Chief Engineer – KMLE – (NOV 06)	<a href="http://www.monster.com">www.monster.com</a>
7. Traffic Manager - KMLE/KOOL/KZON – (JAN 07)	<a href="http://www.monster.com">www.monster.com</a>
8. Assistant Controller – KMLE/KOOL/KZON – (MAR 07)	Ajilon Finance
9. Accounts Payable Specialist – KMLE/KOOL/KZON – (MAY 07)	Internal Referral
10. Admin. Assistant-KMLE/KOOL/KZON – (MAY 07)	Internal Referral
11. Sales Assistant - KOOL – (OCT 06)	<a href="http://www.monster.com">www.monster.com</a>
12. Receptionist – KMLE/KOOL/KZON - (APR 07)	Internal Referral
13. Account Executive – KOOL – (APR 07)	<a href="http://www.monster.com">www.monster.com</a>
14. Account Executive – KZON – (SEPT 06)	<a href="http://www.monster.com">www.monster.com</a>
15. Continuity Director – KOOL – (AUG 06)	<a href="http://www.monster.com">www.monster.com</a>
16. Account Executive – KMLE – (DEC 06)	<a href="http://www.monster.com">www.monster.com</a>
17. Promotions Director – KMLE (SEPT 06)	<a href="http://www.monster.com">www.monster.com</a>
18. Account Executive – KZON – (APR 07)	<a href="http://www.monster.com">www.monster.com</a>
19. Accounts Receivable Specialist – KMLE/KOOL/KZON - (AUG 06)	Internal Referral
20. Accounts Receivable Specialist – KMLE/KOOL/KZON – (FEB 07)	Internal Referral
21. Sales Project Manager – KZON – (MAY 06)	<a href="http://www.monster.com">www.monster.com</a>
22. Promotions Coordinator- KZON – (SEPT 06)	<a href="http://www.monster.com">www.monster.com</a>
23. Broadcasting Engineer- KMLE/KOOL/KZON - (APR 07)	Industry Referral
24. Local Sales Manager – KOOL (SEPT 06)	<a href="http://www.monster.com">www.monster.com</a>
25. Local Sales Manager – KOOL (MAR 07)	<a href="http://www.monster.com">www.monster.com</a>

CBS Radio Phoenix – KMLE-FM, KOOL-FM and KZON-FM (FREE-FM) - is an Equal Opportunity Employer.

5) Job Title: DIRECTOR OF SALES –KMLE (1)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freem.com">www.1015freem.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: HR/PAYROLL – KMLE/KOOL/KZON (2)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freem.com">www.1015freem.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: LOCAL SALES MANAGER – KMLE (3)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNT EXECUTIVE - KMLE (4)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: PROGRAM DIRECTOR- KOOL (5)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: CHIEF ENGINEER – KMLE (6)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: TRAFFIC MANAGER- KMLE/KOOL/KZON (7)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ASSISTANT CONTROLLER – KMLE/KOOL/KZON (8)

Referral Source(s) of Hiree (s): Ajilon Finance

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNTS PAYABLE SPECIALIST- KMLE/KOOL/KZON (9)

Referral Source(s) of Hiree (s): Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ADMINISTRATIVE ASSISTANT- KMLE/KOOL/KZON (10)  
 Referral Source(s) of Hiree (s): Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: SALES ASSISTANT - KOOL (11)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: RECEPTIONIST – KMLE/KOOL/KZON (12)

Referral Source(s) of Hiree (s): Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNT EXECUTIVE- KOOL (13)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNT EXECUTIVE- KZON (14)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: CONTINUITY DIRECTOR – KOOL (15)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNT EXECUTIVE- KMLE (16)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: PROMOTIONS DIRECTOR- KMLE (17)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNT EXECUTIVE- KZON (18)  
 Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

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5) Job Title: ACCOUNTS RECEIVABLE SPECIALIST- KMLE/KOOL/KZON (19)  
 Referral Source(s) of Hiree (s): Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: ACCOUNTS RECEIVABLE SPECIALIST- KMLE/KOOL/KZON (20)

Referral Source(s) of Hiree (s): Internal Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: SALES PROJECT MANAGER- KZON (21)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: PROMOTIONS COORDINATOR- KZON (22)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: BROADCASTING ENGINEER – KMLE/KOOL/KZON (23)

Referral Source(s) of Hiree (s): Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: LOCAL SALES MANAGER- KOOL (24)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

5) Job Title: LOCAL SALES MANAGER – KOOL (25)

Referral Source(s) of Hiree (s): [www.monster.com](http://www.monster.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Monster website <a href="mailto:Partnerprograms@monster.com">Partnerprograms@monster.com</a>	Bonnie Dowling		866.378.6224	Yes
Gateway Community College	Jane Davie	108 N. 40 <sup>th</sup> St., Phoenix AZ 85034	602-392-5000	No
Arizona State University – Walter Cronkite School	Career Services	P.O. Box 870703 Tempe, AZ 85387	480.965.5011	No
Scottsdale Community College	Kamala Craig	9000 E. Chaparral Rd. Scottsdale, AZ 85253	480.423.6000	No
Phoenix College	Anna Shavira	1202 W. Thomas Rd. Phoenix, AZ 85013	602.285.7119	No
Phoenix Baptist/Chicanos Por LaCausa	Juanita Mingus	1402 S. Central Avenue Phoenix, AZ 85004	602.254.2474	No
National Black MBA Assoc.	Kathy Andrews	PO Box 27601 Tempe, AZ 85285	602.735.3958	No
Chicanos Por LaCausa	Maira Posadas	1112 E. Buckeye Rd. Phoenix, AZ 85017	602.254.4827	No
Phoenix Indian Center Inc.	Debra Tso	2601 N. 3 <sup>rd</sup> St, Ste 211 Phoenix, AZ 85004	602.263.1017	No
Phoenix Women’s Commission	Human Resources	550 W. Washington Phoenix, AZ 85003	602.261.8242	No
CBS Radio website <a href="http://www.cbsradio.com">www.cbsradio.com</a>	Gloria Navarrette	840 N. Central Avenue Phoenix, AZ 85004	602.452.1002	No
KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
KZON (FREE-FM) website <a href="http://www.1015freefm.com">www.1015freefm.com</a>	Gloria Navarrette	840 N. Central Ave., Phoenix, AZ 85004	602.452.1002	No
Arizona Broadcasters Association	Art Brooks	2302 N. 3 <sup>rd</sup> St., Phoenix, AZ 85004	602.252.4833	Yes
National Black MBA	Kathy Andrews	P.O. Box 27601, Tempe, AZ 85285	602.735.3958	No
Goodwill of Central Arizona	Linda Sherwood	417 N. 16 <sup>th</sup> St., Phoenix, AZ 85006	602.416.6213	Yes
Phoenix J.O.B.S.	Human Resources	1500 E. Thomas Rd #201, Phoenix, AZ 85014	602.254.5921	No
Phoenix Workplace	Kathryn Bogar	4732 S. Central Ave, Phoenix, AZ 85040	602.534.4732	Yes

**6) Total # of Interviewees Referred by Each Source:** For the period from May 23, 2006 – May 22, 2007, this Employment Unit interviewed 85 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1. Internal Referral	20
2. <a href="http://www.monster.com">www.monster.com</a>	35
3. <a href="http://www.cbsradio.com">www.cbsradio.com</a>	11
4. Ajilon Finance	5
5. Industry Referral	3
6. <a href="http://www.koolradio.com">www.koolradio.com</a>	2
7. <a href="http://www.kmlenation.com">www.kmlenation.com</a>	9

7) Supplemental Recruitment Measures.

A)

- Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
CBS Radio Phoenix participated in a Broadcasters Career Fair, a Community College production. This career fair targeted Hispanic, African American, Asian, Female, Senior and the handicapped communities with the goal to recruit, promote and reaffirm their commitment to diversity in the workplace. Applications and resumes were accepted.	05/3/2007	EEO Administrator KZON Promotions Coordinator KMLE Local Sales Manager KZON General Sales Manager

B)

- General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
CBS Radio Phoenix has a corporate partnership with <a href="http://www.monster.com">www.monster.com</a> and makes contributions to the web site, which contains information designed to inform the general public of the career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	01/01/2007 – Present	EEO Administrator
CBS Radio Phoenix makes contributions to the CBS Radio career website <a href="http://www.cbsradio.com">www.cbsradio.com</a> and <a href="http://www.diversity.com">www.diversity.com</a> which contain information designed to inform the general public of the career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	01/01/2007 – Present  Continuous on KMLE, KOOL and KZON	EEO Administrator
The KMLE website <a href="http://www.kmlenation.com">www.kmlenation.com</a> and the KOOL website <a href="http://www.koolradio.com">www.koolradio.com</a> both contain information designed to inform the general public of the career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	05/23/2006 – 05/22/2007  Continuous on KMLE, KOOL and KZON	EEO Administrator

C)

- Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
CBS Radio Phoenix has an internship program in connection with its ongoing partnership with the Arizona State University Internship Coordinator at The WP Carey School of Business. CBS Radio Phoenix had 6 part-time interns for the fall and spring semesters. The intern's duties consist of office work, attending internal and external meetings with clients and participating in presentations with clients. Depending on the college advisor, interns can earn up to 3 credits per semester.	Ongoing	KZON General Sales Manager KMLE Senior Account Executive

D)

- Participation in Educational Events

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
The KOOL General Sales Manager spoke to Freshman and Sophomore marketing classes at Arizona State University. The GSM discussed the business of marketing to potential clients and client agencies. The KOOL General Sales Manager represented all stations KMLE, KOOL and KZON when informing students about the target demographics for all three stations.	09/14/2006	KOOL General Sales Manager
The Market Manager for CBS Radio Phoenix is a member of the Cronkite Endowment Board of Trustees, Arizona State University/Walter Cronkite School of Business. The Board meets quarterly and consists of Phoenix-area media owners, managers, publishers, executives and editors. The board appropriates funding discretionary program enhancements and program development	02/15/2007	Market Manager

E)

- Training Management Personnel

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
Training for all Department Heads regarding the methods of ensuring equal opportunity and preventing discrimination.	03/6/2007	EEO Administrator All Department Managers Others who interview and subsequently hire.
EEO & Antidiscrimination Webinar – CBS Radio Phoenix personnel participated in a web conference call with management personnel in other CBS Radio employment units to review methods of ensuring equal employment opportunity and preventing discrimination.	06/15/2006	Market Manager KMLE General Sales Manager KZON General Sales Manager KOOL General Sales Manager KZON Local Sales Manager KZON Senior Account Executive National Sales Director KMLE Program Director KZON Program Director Market Controller KOOL Promotions Director Human Resources Manager KMLE Promotions